

# **Koonung Heights Netball Club**

## **Team Selection Policy**

### **Aim**

The aim of the KHNC team selection process is to give all players an equal opportunity to be placed into a team that best matches their current skill level.

KHNC understands that players often develop at different ages and stages so at the start of each season we will appoint an independent selection panel to run selection sessions to assess the current skill of each player. These assessments will guide the selection of teams. By selecting players into teams with similar skills and abilities, players will have the opportunity to improve their skills, to develop game plays and strategies, and to play competitively against teams of a similar ability. KHNC expects that all players will play in competitive teams in appropriate divisions, and is committed to ensuring team selection is conducted fairly.

### **The Team Selection Panel**

The Team Selection panel will consist of our Coaching Co-ordinators, who are elected at the AGM by the club members, and a qualified independent Selector who is external to the club. Where a conflict of interest exists (i.e. selection of a child/sibling) the panel member shall not participate in the placing of that player in a team.

### **Team Selection Sessions**

Team Selection will take place at the start of each year which will enable players to be moved into appropriate teams as their skill levels develop. This will help each player reach their full potential and provide a pathway for further development.

The selection panel will assess players' skills in the following areas: ball handling, footwork and movement, goal shooting (if appropriate), speed and agility, attacking and defending, fitness, versatility and adaptability, and game awareness. Provision will be made for coaches to give input both throughout the year, and at the conclusion of each season. This will be taken into consideration by the selection panel.

Players should be aware that teams will not remain the same from season to season. New players join the club, existing players will leave, player's skills develop at different rates and so does their physical development. All these factors need to be considered and taken into account when selecting teams.

Once the team selection process is complete, a late registering player will not displace an existing player from any team, but may be included in an existing team if there is a vacancy.

It is expected that there will be changes to teams for the Spring season due to changes in numbers of players. This short competition also provides an opportunity for the selection panel to trial players in other teams where it is appropriate.

**Year 5 to Open:** All players in these divisions will be expected to attend the appropriate team selection sessions.

**Year 4:** Year 4 team's play in a non-competitive competition therefore process of assigning players to teams will be done by the team selection committee without the requirement for players to attend a

selection session. The emphasis for Year 4s on learning basic skills and having fun doing it. Consideration will be given to team balance.

### **Disputes**

No Team Selection issue will be discussed over the phone or in person with individual selectors, nor are selection panel members to be approached in relation to selection concerns.

If a family considers their child has been unfairly treated in the selection process they must submit their concerns in writing via email to the Club Secretary within 3 days of team postings. The selection panel will review the decision and that decision will be final.